

GREAT ORGANIZATIONS  
ANTICIPATE CHANGE  
AND EQUIP EMPLOYEES  
TO MEET THE  
CHALLENGE



## Did you know around 70% of all change initiatives fail? How would it feel to succeed?

Organizational change initiatives are usually met with resistance by the employees. Change can be stressful not only for the leaders but more so for one's employees because when we think of "change" it's almost always with a negative connotation. But why? Why should change - any kind of change in our lives - be so surprising to us? There are few certainties in life and change is one of them. So instead of seeing change as an unexpected nuisance, what if you could equip your employees to learn to handle it with grace, patience, and optimism?

When your organization's employees have a solid grasp on handling change and the transition process, they will be able to more easily manage both present and future organizational changes. Adapting better to change is also beneficial from a personal growth standpoint, because as employees are able to handle change in one's work life better, they will also notice some amazing side effects that can benefit their health, their relationships and, even their income potential.

When your employees win, the organization wins.

### AN INVESTMENT IN YOUR EMPLOYEES:



Increases  
Performance



Retains  
Talent



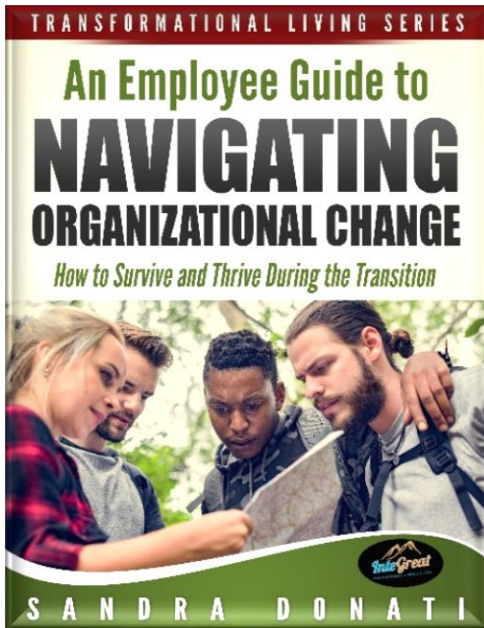
Drives Creativity  
& Innovation



Creates better  
Collaboration



## Workshop Handbook



### WHO SHOULD ATTEND?

Managers

Team Leaders

Individual Contributors



## An Employee Guide to Navigating Organizational Change Workshop will teach employees how to survive and thrive during the transition

Implement my navigating organizational change training workshop today. I have designed engaging participant materials, discussions, and learning activities that teach participants the following key concepts:

- Understand why change is necessary and how to handle change when it comes
- Understand one's natural reaction and resistance to the change process
- Discover strategies for making change more natural and acceptable
- Understand the difference between change and transition

After the workshop, participants will have a common language to understand not only how to survive but thrive in the midst of transition. Participants will learn how to create a personal sanctuary to reflect and calibrate one's moral compass; understand how to communicate with and understand other team member's perspectives who are going through the same organizational change; build and strengthen team bonds and communication; and be more inclined to support organizational change initiatives.

### READY TO GET STARTED?

Here's how to implement a successful change initiative workshop in three easy steps:

1. Decide – I'll help you decide who gets the training and why.
2. Prepare – I will customize your workshop to exceed your expectations.
3. Deliver – I will deliver the training in a fun and engaging way that will help make the learning stick.

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