WHEN IT COMES TO
DELEGATING, A LEADER'S
ABILITY TO PRIORITIZE,
EXECUTE, AND GET RESULTS
THROUGH OTHERS IS NOT
ONLY CRITICAL FOR
ORGANIZATIONAL SUCCESS
BUT THE LEADER'S HEALH
AND WELLBEING.



## Why is it so hard for managers to delegate?

One of the most difficult transitions is for individual contributors to take on a leadership role. One of those challenges is to develop a mind shift from doing to leading. Even seasoned managers are reluctant to delegate work because they believe "no one can do it better than them." Newly promoted supervisors have an instinctive reaction to protect their work.

In the short-term, doing most of the work requires long days and weekends. With the complexities of global turbulence, the Pandemic, and homeschooling, being in a state of overextension will take a toll on the manager and supervisor's health, relationships, and credibility at work and progression to greater levels of responsibility.

When a manager learns how to delegate more effectively, the manager and supervisor benefit and the team and organization. The benefits include increased productivity, enhanced employee skills, contribution, and morale, and the organization enjoys the reputation of creating an environment where employees want to give their best.

# AN INVESTMENT IN YOUR LEADERS:



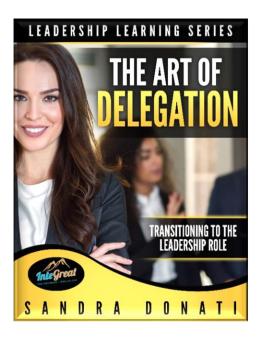








## **Workshop Handbook**



### WHO SHOULD ATTEND?

**Executives** 

Managers

Supervisors

Team Leads

My *virtual* **The Art of Delegation** workshop will teach leaders and supervisors to work smarter, make more purposeful choices when it comes to delegating effectively and to have more time to strategically focus on organizational goals and priorities.

Pre-work required. Complete a delegation assessment.

Implement my proven 7-steps to effective delegation method today. I have designed engaging materials, lively discussion topics, and activities that guide leaders in the following key outcomes:

- Define Effective Delegation and Develop a Leader's Mindset
- Discuss the Benefits and Barriers to Effective Delegation
- Learn and Apply the 7-Step Delegation Model
- Strategize How to Cope with Delegation Difficulties

After the workshop participants will not only increase their commitment to the organization's mission but have a framework to delegate more effectively, set priorities, and make commitments to have a more strategic organizational focus.

#### **READY TO GET STARTED?**

Here's how to implement a successful strategic planning process in three easy steps:

- 1. Decide I'll help you decide who should be involved and why.
- 2. Prepare I will customize your sessions to exceed your expectations.
- 3. Deliver I will deliver the sessions in a fun and engaging way that will help reach resolutions more quickly and effectively.

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