

WHEN IT COMES TO BUILDING A GREAT ORGANIZATION, DIVERSITY IS NOT ENOUGH. LEADERS WHO PRACTICE INCLUSIVE BEHAVIORS ARE A KEY FACTOR THAT LEADS TO ORGANIZATIONAL SUCCESS.



## Did you know leaders who promote an inclusive environment are far more likely to deliver exceptional business results?

Do your employees feel alienated and alone due to entrenched business practices and unconscious bias? Having a diverse workforce is not enough without targeted efforts to ensure every employee feels included.

Inclusion involves bringing together and harnessing diverse forces and resources. Inclusion puts the concept and practice of diversity into action by creating an environment of involvement, respect, and connection. The richness of ideas, backgrounds, and perspectives provide a powerful combination to create business value and overall success.

Team leads, supervisors, and managers are key to ensuring the development of an inclusive work environment. Those skills are not inherent and learned through intentional awareness and effort over time that become habits that transform the culture.

The benefits of training inclusive leader behaviors result in organizational benefits such as increased employee engagement, productivity, innovation, satisfaction, retention, market expansion, and enhanced organizational reputation.

### AN INVESTMENT IN YOUR EMPLOYEES:



Increases Performance



Retains Talent



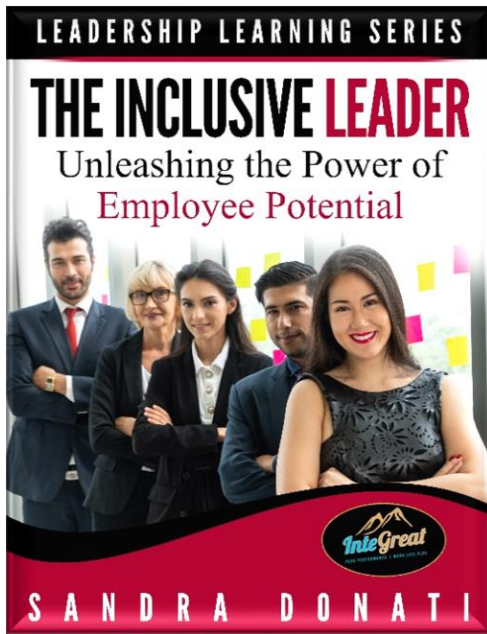
Drives Creativity & Innovation



Creates better Collaboration



## Workshop Handbook



**The Inclusive Leader: Unleashing the Power of Employee Potential Virtual Workshop** will teach all leadership levels the concepts of diversity and inclusion, characteristics of inclusive leaders, and strategies to adopt a more inclusive leadership style.

Implement my The Inclusive Leader: Unleashing the Power of Employee Potential workshop today. I have designed engaging participant materials, discussions, and learning activities that teach participants the following key concepts:

- Explore the concepts of diversity and inclusion and why they are important for unleashing employee potential.
- Learn the characteristics of inclusive leaders.
- Apply strategies and develop a personal action plan to adopt a more inclusive leadership style.

After the workshop, participants will be able to apply strategies to strengthen organizational culture by creating a culture of belonging where employees are valued, respected, and encouraged to reach one's full potential by bringing their authentic self to work.

### READY TO GET STARTED?

Here's how to implement a successful Diversity and Inclusion workshop in three easy steps:

1. Decide – I'll help you decide who gets the training and why.
2. Prepare – I will customize your workshop to exceed your expectations.
3. Deliver – I will deliver the training in a fun and engaging way that will help make the learning stick.

### WHO SHOULD ATTEND?

Team Leads  
Supervisors  
Managers  
Executives



Sandra Donati is a faculty member at American University's School of Public Affairs where she teaches graduate level courses in public management and policy. Sandra is the President, InteGreat Peak Performance. Work. Life. Play. LLC, specializing in organizational leadership development, employee engagement, change management, consulting and coaching with over 1200 coaching hours. Prior to her retirement in 2018, Sandra was the Provost, Leadership Academy at the Pentagon Force Protection Agency (PFPA) responsible for the design and launch of the leadership academy in 2014. Her work at PFPA focused on leading change in a complex environment and teaching all levels of PFPA leaders from her Aspiring Leader Program, mid and executive level development program where she taught and graduated over 200 students.

From anywhere: +1 703.200.7059

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