

WHEN IT COMES TO
PEAK PERFORMANCE,
THE LEADER'S ABILITY
TO IGNITE EMPLOYEES'
PASSION AND FUEL
POSITIVE ENERGY IS
CRUCIAL TO
ORGANIZATIONAL
SUCCESS



Whenever this is a crisis or continual turmoil, there is a need for transformational leaders

Managers are responsible for managing the status quo to include following policies and procedures and standard business operations.

Transformational leaders oppose the status quo, are inspirational, and passionately develop their employees through mentoring, coaching, and practical problem-solving.

People resist change. That's why the transformational leadership style is important to ignite your employee's passion, create positive energy, and foster a work environment where employees can thrive.

According to Dr. Steven Covey, author of the 7 Habits of Highly Effective People, Leaders aren't born leaders; they are self-made. Leadership competencies can be learned, and it is a lifelong process. Leaders are learners.

There will always be constant turmoil in the world and crises. Managing employees is not enough. An organization needs both managers and extraordinary leaders to drive success.

AN INVESTMENT IN YOUR EMPLOYEES:



Increases
Performance



Retains
Talent



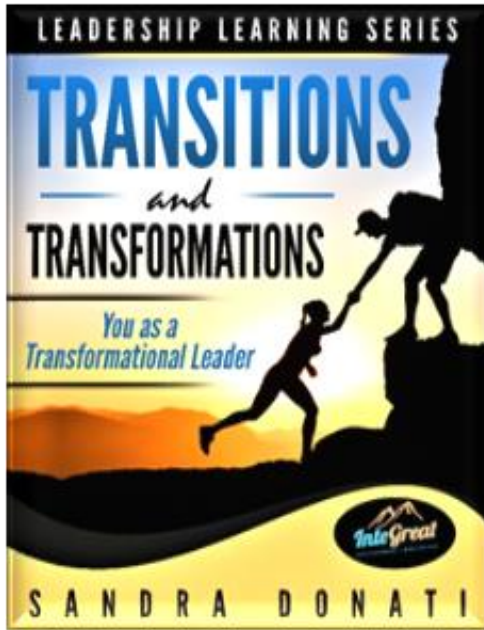
Drives Creativity
& Innovation



Creates better
Collaboration



Workshop Handbook



WHO SHOULD ATTEND?

Executives
Managers
Team Leaders
Employees



Transitions and Transformations Workshop will teach participants how to improve relationships and triple results through the power of transformational leadership.

Implement my transformational leader workshop today. I have designed engaging participant materials, discussions, and learning activities that teach participants the following key concepts:

- Learn the history behind transformational leadership and its ability to transform lives
- Understand the characteristics of different leadership styles and their impact on individual employee performance
- Evaluate your own leadership style
- Learn how to ignite passion and purpose in your followers
- Create and articulate a vision for the future

After the workshop, participants will be able to apply strategies to strengthen one's resilience to effectively handle stress; become more aware of thoughts, feelings, and actions in every situation or setting; learn how to manage social skills to more effectively to live and work with others; and minimize misunderstandings.

READY TO GET STARTED?

Here's how to implement a successful emotional intelligence initiative workshop in three easy steps:

1. Decide – I'll help you decide who gets the training and why.
2. Prepare – I will customize your workshop to exceed your expectations.
3. Deliver – I will deliver the training in a fun and engaging way that will help make the learning stick.

Sandra Donati, EdS, is a faculty member at American University's School of Public Affairs where she teaches graduate level courses in public management and policy. Sandra is the President, InteGreat Peak Performance. Work. Life. Play. LLC, specializing in organizational leadership development, employee engagement, change management, consulting and coaching with over 700 coaching hours. Prior to her retirement in 2018, Sandra was the Provost, Leadership Academy at the Pentagon Force Protection Agency (PFPA) responsible for the design and launch of the leadership academy in 2014. Her work at PFPA focused on leading change in a complex environment and teaching all levels of PFPA leaders from her Aspiring Leader Program, Leadership in Police Organizations Program, and executive level development program where she taught and graduated over 200 students.

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